



# Some of the benefits of working at Stratford-on-Avon District Council

Applicable to Heads of Service

Competitive salary



Flexible Working

(including Homeworking, Hybrid Working Environment - Minimum 40% of time in the office, Agile Working)



Work laptop, keyboard, mouse, additional screen and headset.



Work mobile phone

Access to training & development



Opportunities for career progression

Full time working hours 37 per week

(8.45am – 5.15pm Mon – Wed, 8.45am – 5.00pm Thurs/Fri)



Free office town centre parking

Head of Service car allowance

Excellent office town centre location

- Easy to reach by road or rail



32 days annual leave basic entitlement, plus

- After 10 years continuous service - 1 extra day
- After 15 years continuous service - 1 extra day
- After 20 years continuous service - 1 further extra day (total of 35 days with 20 years continuous service)

- 8 days Bank Holidays
- 3 extra statutory days during the Christmas period



Volunteering Opportunities (Paid Leave)

- Up to 37 hours linked to Career Development
- Up to 15 hours not linked to Career Development

Free BUPA Health Expenses Scheme and confidential EAP which includes a Health Line, Elderly Care Support line and telephone counselling



Automatic enrolment into the Local Government Pension Scheme (Career Average Scheme)

Supportive sick pay scheme

A commitment to equality, diversity and inclusion



Enhanced Maternity and Paternity pay

Cycle to Work Scheme

Kaarp Benefits scheme

Professional subscription paid (one essential subscription)



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